

CITY OF LAREDO

**CITY COUNCIL ANNUAL BUDGET WORKSHOP
ON THE PROPOSED FY1999-2000 BUDGET
M99-W-11
CITY COUNCIL CHAMBERS
1110 HOUSTON STREET
LAREDO, TEXAS**

| | |
|----------------------------------|-------------------------------|
| Thursday, August 19, 1999 | 5:00 P.M. - 10:00 P.M. |
| Friday, August 20, 1999 | 5:00 P.M. - 10:00 P.M. |
| Saturday, August 21, 1999 | 9:00 A.M. - 5:00 P.M. |

M I N U T E S

Thursday, August 19, 1999

I. CALL TO ORDER

With a quorum present Mayor Elizabeth G. Flores call the meeting to order.

II. PLEDGE OF ALLEGIANCE

Mayor Elizabeth G. Flores led in the Pledge of Allegiance.

III. ROLL CALL

IN ATTENDANCE:

| | |
|----------------------------|------------------------------|
| Elizabeth G. Flores, | Mayor |
| Alfredo Agredano, | Councilmember, District I |
| Louis Bruni | Councilmember, District II |
| John C. Galo, | Councilmember, District III |
| Cecilia May Moreno, | Councilmember, District IV |
| Eliseo Valdez, Jr. | Councilmember, District V |
| Joe A. Guerra, | Councilmember, District VI |
| Mario A. Alvarado | Councilmember, District VII |
| Consuelo "Chelo" Montalvo, | Councilmember, District VIII |
| Gustavo Guevara, Jr., | City Secretary |
| Florencio Pena, III | City Manager |
| Jaime L. Flores, | City Attorney |

IV. PROPOSED ANNUAL BUDGET WORKSHOP FY1999-00

a. Review and presentation of the proposed FY1999-00 Annual Budget.

Heberto Ramirez, Budget Officer, made the presentation before the Council on the overall budget as follows:

**CITY OF LAREDO
CONSOLIDATED BUDGET
OPERATING FUNDS
1999-00**

| <u>FUND</u> | <u>BEGINNING BALANCE</u> | <u>CLOSING BALANCE</u> |
|------------------------------|------------------------------|----------------------------|
| GENERAL FUND | \$11,789,163 | \$11,789,163 |
| SPECIAL REVENUE FUNDS | | |
| Airport | \$ 61,333 | - |
| Health Fund | - | - |
| Hotel-Motel Tax | \$ 469,643 | \$ 80,626 |
| Civic Center | - | - |
| Convention & Visitors Bureau | - | - |
| Mercado | \$ 46,150 | \$ 38,150 |
| Public Access Channel | \$ 257,004 | \$ 257,004 |
| Veteran's Field Fund | - | - |
| NPDES | \$ 142,767 | \$ 538,635 |
| Recreation Fund | \$ 36,580 | \$ 38,280 |
| Minerals Leases Fund | \$ 132,303 | - |
| Parking Meters Fund | \$ 1,263,155 | \$ 114,159 |
| Hazardous Materials Fund | \$ 83,264 | \$ 101,708 |
| Narcotics Task Force | \$ 1,205,559 | \$ 1,227,334 |
| Financial Task Force | \$ 494,574 | \$ 714,974 |
| Auto Theft Task Force | \$ 180,856 | - |
| Special Police Program | \$ 275,000 | - |
| Laredo Border Violence | - | - |
| Home Investment Partnership | \$ 5,537 | \$ 5,537 |
| Community Development | - | - |
| Housing Rehab | \$ 144,378 | \$ 120,717 |
| Emergency Shelter Grants | - | - |
| Street Closing | \$ 102,816 | \$ 4,046 |
| Capital Funds Total | \$18,026,914 | \$ 4,603,402 |
| Operating Funds Total | <u>\$48,355,595</u> | <u>\$42,271,408</u> |
| Grand Total | <u>\$66,382,509</u> | <u>\$46,874,810</u> |

(End of Report - Budget Fund)

**City of Laredo
Tax Department
Analysis of Property Tax Levy & Collections**

**Actual
FY 1996-97**

**Actual
FY 1997-98**

| | | |
|------------------------------------|-------------------|-------------------|
| Total Taxable Value | 3,634,769,982 | 3,806,075,234 |
| Cancellations | (28,292,025) | (23,228,007) |
| Supplements | 18,642,621 | 10,488,991 |
| | ----- | ----- |
| Revised Value | 3,625,120,578 | 3,793,336,218 |
| Tax Rate | 0.526766 | 0.539930 |
| | ----- | ----- |
| Total Levy | 19,095,903 | 20,481,360 |
| Less Delinquency | 900,492 | 839,408 |
| | ----- | ----- |
| Total Current Collection | 18,195,411 | 19,641,952 |
| Prior Year Taxes | 981,742 | 884,745 |
| Penalty & Interest Collected | 732,124 | 726,620 |
| | ----- | ----- |
| Total Revenue | 19,909,277 | 21,253,317 |
| | ===== | ===== |
| Tax Rate | | |
| General Fund | 0.314030 | 0.336788 |
| Debt Service | 0.212736 | 0.203142 |
| | ----- | ----- |
| Total Tax Rate | 0.526766 | 0.539930 |
| | ----- | ----- |
| Distribution of Collections | | |
| General Fund P&I | 732,124 | 726,620 |
| General Fund-Current Taxes | 10,847,137 | 12,252,650 |
| General Fund-Prior Yr. Taxes | 595,327 | 544,916 |
| | ----- | ----- |
| Total General Fund | 12,174,588 | 13,524,186 |
| | ----- | ----- |
| Debt Service-Current Taxes | 7,348,274 | 7,389,302 |
| Debt Service-Prior Yr. Taxes | 386,415 | 339,829 |
| Total Debt Service | 7,734,689 | 7,729,131 |
| | ----- | ----- |
| Total Distribution | 19,909,277 | 21,253,317 |
| | ===== | ===== |
| Taxes Receivable EOY | | |
| before Adj | 2,570,520 | 2,570,520 |
| Adjustments | 0 | 0 |
| | ----- | ----- |
| Total Adj Receivables | 2,570,520 | 2,570,520 |
| | ----- | ----- |
| Current Collection Ratio | 95.28% | 95.90% |
| Ratio of Taxes Rec to Levy | 13.46% | 12.55% |
| Ratio of Collections to Levy | 100.43% | 100.22% |

Budget
FY 1998-99

Estimate
FY 1998-99

| | | |
|---------------------|---------------|---------------|
| Total Taxable Value | 4,100,805,001 | 4,073,722,461 |
| Cancellations | (27,082,540) | (4,896,122) |

| | | |
|------------------------------------|-------------------|-------------------|
| Supplements | 0 | 0 |
| ----- | ----- | ----- |
| Revised Value | 4,073,722,461 | 4,068,826,339 |
| Tax Rate | 0.539930 | 0.539930 |
| ----- | ----- | ----- |
| Total Levy | 21,995,250 | 21,968,814 |
| Less Delinquency | 879,810 | 734,072 |
| ----- | ----- | ----- |
| Total Current Collection | 21,115,440 | 21,234,742 |
| Prior Year Taxes | 872,172 | 872,172 |
| Penalty & Interest Collected | 500,000 | 550,000 |
| ----- | ----- | ----- |
| Total Revenue | 22,487,612 | 22,656,914 |
| ===== | ===== | ===== |
| Tax Rate | | |
| General Fund | 0.351858 | 0.351858 |
| Debt Service | 0.188072 | 0.188072 |
| ----- | ----- | ----- |
| Total Tax Rate | 0.539930 | 0.539930 |
| | | |
| Distribution of Collections | | |
| General Fund P&I | 500,000 | 550,000 |
| General Fund-Current Taxes | 13,776,051 | 13,895,353 |
| General Fund-Prior Yr. Taxes | 550,000 | 550,000 |
| ----- | ----- | ----- |
| Total General Fund | 14,826,051 | 14,995,353 |
| | | |
| Debt Service-Current Taxes | 7,339,389 | 7,339,389 |
| Debt Service-Prior Yr. Taxes | 322,172 | 322,172 |
| Total Debt Service | 7,661,561 | 7,661,561 |
| ----- | ----- | ----- |
| Total Distribution | 22,487,612 | 22,656,914 |
| ===== | ===== | ===== |
| Taxes Receivable EOY | | |
| before Adj | 2,500,000 | 2,400,713 |
| Adjustments | 0 | 0 |
| ----- | ----- | ----- |
| Total Adj Receivables | 2,500,000 | 2,400,713 |
| | | |
| Current Collection Ratio | 96.00% | 96.66% |
| Ratio of Taxes Rec to Levy | 11.37% | 10.93% |
| Ratio of Collections to Levy | 99.97% | 100.63% |

Budget
FY 1999-00

| | |
|---------------------|---------------|
| Total Taxable Value | 4,354,083,033 |
| Cancellations | 0 |

| | |
|------------------------------------|-------------------|
| Supplements | 0 |
| ----- | |
| Revised Value | 4,354,083,033 |
| Tax Rate | 0.569218 |
| ----- | |
| Total Levy | 24,784,224 |
| Less Delinquency | 867,448 |
| | |
| Total Current Collection | 23,916,777 |
| Prior Year Taxes | 825,000 |
| Penalty & Interest Collected | 550,000 |
| ----- | |
| Total Revenue | 25,291,777 |
| ===== | |
| Tax Rate | |
| General Fund | 0.393256 |
| Debt Service | 0.175962 |
| ----- | |
| Total Tax Rate | 0.569218 |
| | |
| Distribution of Collections | |
| General Fund P&I | 550,000 |
| General Fund-Current Taxes | 16,580,216 |
| General Fund-Prior Yr. Taxes | 500,000 |
| ----- | |
| Total General Fund | 17,630,216 |
| | |
| Debt Service-Current Taxes | 7,336,561 |
| Debt Service-Prior Yr. Taxes | 325,000 |
| Total Debt Service | 7,661,561 |
| ----- | |
| Total Distribution | 25,291,777 |
| ===== | |
| | |
| Taxes Receivable EOY | |
| before Adj | 2,500,000 |
| Adjustments | 0 |
| ----- | |
| Total Adj Receivables | 2,500,000 |
| | |
| Current Collection Ratio | 96.50% |
| Ratio of Taxes Rec to Levy | 10.09% |
| Ratio of Collections to Levy | 99.83% |

(End of Report - 8/19/99)

**CITY OF LAREDO
EFFECT ON ADOPTING EFFECTIVE RATE OVER ROLLBACK RATE**

| | | | | |
|-------------------|---------------------|---------------|-----------------|---------------|
| Effective Rate | Total Tax. Value | Total Levy | Adopted Rate | Total Levy |
|-------------------|---------------------|---------------|-----------------|---------------|

| | | | | | |
|-------------|-----------------|----------------------|-------------------|-----------------|-------------------|
| 1994 | 0.478890 | 3,014,769,360 | 14,437,429 | 0.551601 | 16,629,498 |
| 1995 | 0.525640 | 3,282,444,963 | 17,253,844 | 0.551601 | 18,105,999 |
| 1996 | 0.514767 | 3,634,769,982 | 18,710,596 | 0.526766 | 19,146,732 |
| 1997 | 0.523413 | 3,806,075,324 | 19,921,493 | 0.539930 | 20,550,142 |
| 1998 | 0.534631 | 4,100,805,001 | 21,924,175 | 0.539930 | 22,141,476 |
| 1999 | 0.538138 | 4,354,083,033 | 23,430,975 | 0.569218 | 24,784,224 |

| 5.72% | Effective Rate | Total Tax. Value | Total Levy | Adopted Rate | Total Levy |
|--------------|-------------------|----------------------|-------------------|-----------------|-------------------|
| 1994 | 0.478890 | 3,014,769,360 | 14,437,429 | 0.506283 | 15,263,250 |
| 1995 | 0.525640 | 3,282,444,963 | 17,253,844 | 0.555707 | 18,240,764 |
| 1996 | 0.514767 | 3,634,769,982 | 18,710,596 | 0.544212 | 19,780,843 |
| 1997 | 0.523413 | 3,806,075,324 | 19,921,493 | 0.553352 | 21,061,002 |
| 1998 | 0.534631 | 4,100,805,001 | 21,924,175 | 0.565212 | 23,178,238 |
| 1999 | 0.538138 | 4,354,083,033 | 23,430,975 | 0.568919 | 24,771,227 |

Revenue
Loss

| | |
|-------------|-----------------|
| 1994 | (1,366,248) |
| 1995 | 134,764 |
| 1996 | 634,110 |
| 1997 | 510,860 |
| 1998 | 1,036,761 |
| 1999 | (12,997) |
| ----- | |
| | 937,250 |

(End of Report - 8/18/99)

Dan Migura, Administrative Services, made a presentation before the Council on a Pay Plan:

**EMPLOYEE COMPENSATION
COMMITTEE**

Members

| | | |
|-----------------|----------------|-------------------|
| Jose L. Flores | Phyllis Colon | Jerry Robinson |
| Sylvia Arellano | Linda Cantu | Rosalinda Garza |
| Javier Pena | Jay Villarreal | Alejandro Labrada |
| Joe Guerra | Fernando Roman | Luis Perez-Garcia |
| | Dan Migura | |

PURPOSE OF COMMITTEE

During a workshop with the City of Laredo Department Directors, it was determined that an Employee Compensation Committee should be established to recommend a pay plan strategy for the upcoming fiscal year.

Friday, August 20, 1999
 5:00 P.M. - 10:00 P.M.

I. CALL TO ORDER

With a quorum present Mayor Elizabeth G. Flores call the meeting to order.

II. PLEDGE OF ALLEGIANCE

Mayor Elizabeth G. Flores led in the Pledge of Allegiance.

III. ROLL CALL

IN ATTENDANCE:

| | |
|----------------------------|------------------------------|
| Elizabeth G. Flores, | Mayor |
| Alfredo Agredano, | Councilmember, District I |
| Louis Bruni | Councilmember, District II |
| John C. Galo, | Councilmember, District III |
| Cecilia May Moreno, | Councilmember, District IV |
| Eliseo Valdez, Jr. | Councilmember, District V |
| Joe A. Guerra, | Councilmember, District VI |
| Mario A. Alvarado | Councilmember, District VII |
| Consuelo "Chelo" Montalvo, | Councilmember, District VIII |
| Gustavo Guevara, Jr., | City Secretary |
| Florencio Pena, III | City Manager |
| Jaime L. Flores, | City Attorney |

Budget Workshop continuation.

Keith Selman, City Planner, made the Capital Improvement Programs presentation before the Council. He reported the following:

Since 1985, the City's first bond program in over 30 years, the City has continued an aggressive capital improvements program to meet the demands of the fastest growing City in the State. Below are the bond sales of tax-supported debt which have been sold since 1985 and are supported by a current tax rate of approximately 20 cents..

| <u>Year</u> | <u>Amount</u> | <u>Year</u> | <u>Amount</u> |
|-------------|---------------|-------------|---------------|
| 1985 | \$1,000,000 | 1992 | \$11,300,000 |
| 1986 | 4,000,000 | 1993 | 3,000,000 |
| 1987 | 1,275,000 | 1994 | 22,725,000 |
| 1988 | 3,000,000 | 1995 | 2,442,000 |
| 1989 | 4,000,000 | 1997 | 9,490,000 |
| 1990 | 5,500,000 | 1998 | 16,160,000 |
| | | ----- | ----- |
| 1991 | 5,500,000 | Total | \$89,392,000 |

The three primary methods of financing capital improvements for the City has been long-term debt, bridge revenues transferred to Capital Improvements Fund, and Community Development Block Grant Funds. The following represents a brief description of the

proposal for long-term debt, bridge revenues, and Community Development Block Grant Funds.

Long-Term Debt

Enclosed as Exhibit 1 is a review of the tax rate between 1985 and 1998. In 1998, a bond issue of \$16,160,000 in certificates of obligation were sold (Exhibit 2). This sale was made possible as a result of outstanding bond retirement and was accomplished without a tax rate increase.

An increase in 1997 of wastewater fees presented an opportunity to incur additional debt service to meet the growing wastewater needs. In FY 1999 a bond issue of \$6,415,000 in certificates of obligation were sold. In order to meet increased needs in our water delivery system, we are proposing a certificate of obligation issue of approximately \$3,850,000 to be paid for under the current fee structure.

For the construction of International Bridge IV, \$29,400,000 has been borrowed through the State Infrastructure Bank and \$30,260,000 in bonds have been sold. An additional \$9,000,000 in bonds are proposed for the installation of Weigh in Motion systems at the four international crossings.

The downtown area continues to have limited parking despite the construction of the Transit Center Parking Garage. A \$1,050,000 certificate of obligation is proposed to help meet these needs. The bond will be supported by revenue generated by the current parking rate structure.

Exhibit 1

**City of Laredo
Analysis of Property Tax Rate**

| FY 9/30 | TAX RATE | GENERAL FUND | DEBT SERVICE |
|------------|-------------|-----------------|-----------------|
| 1985 | 0.365900 | 0.344200 | 0.021700 |
| 1986 | 0.380000 | 0.340000 | 0.040000 |
| 1987 | 0.385000 | 0.345000 | 0.040000 |
| 1988 | 0.430300 | 0.380300 | 0.050000 |
| 1989 | 0.465000 | 0.415000 | 0.050000 |
| 1990 | 0.465000 | 0.368150 | 0.096850 |
| 1991 | 0.485000 | 0.377090 | 0.107910 |
| 1992 | 0.510100 | 0.377100 | 0.133000 |
| 1993 | 0.510100 | 0.327300 | 0.182800 |
| 1994 | 0.510100 | 0.325900 | 0.184200 |
| 1995 | 0.551601 | 0.325900 | 0.225701 |
| 1996 | 0.551601 | 0.311543 | 0.240058 |
| 1997 | 0.526766 | 0.314030 | 0.212736 |
| 1998 | 0.539930 | 0.336788 | 0.203142 |

(End of Report - Exhibit 1)

MISSION STATEMENT:

To develop an equitable compensation plan that will allow the City of Laredo to enhance itself as a valued work place, offering fulfilling careers in public service, with professional, knowledgeable, motivated, versatile, and efficient staff;

- + to maintain the City's ability to attract and retain superior employees;
- + to foster excellence in performance for the betterment of our community.

COMPENSATION PLAN

The Proposed plan consists of a three year implementation period. The plan consists of the following:

**COST OF LIVING ADJUSTMENT
(COLA)**

The proposed COLA for each year is necessary to keep up with inflation. (Note: Slavin and Nevans had proposed COLA to be granted yearly in order to maintain the plan competitive with the market.)

- + The last pay plan adjustment was given on 10-1-98 consisting of 2.5%. This adjustment included 1.9 National Consumer Price Index (CPI).
- + The proposed COLA for year one (FY 99-00) is 2.0%. This percentage was calculated by adjusting the National Consumer Price Index (CPI) of 1.6 by 25% (City of Laredo inflation factor).

Source: Consumer Price Index

**MERIT INCREASE BASED ON
MEASURABLE PERFORMANCE FACTORS**

A new method of calculating the merit increases based on measurable performance factors is proposed. This method will consist of the following tiers:

- + Tier I:
If employee gets a 3.0 on their performance evaluation, the employee will advance to Tier II.

TIER I

| Current Evaluation Model | Performance Factor |
|---------------------------------|---------------------------|
| Consistently Exceeds Standards | 5 |
| Occasionally Exceeds Standards | 4 |
| Meets all Standards | 3 |
| Occasionally Below Standards | 2 |
| Consistently Below Standards | 1 |

- + Tier II:
This tier will consist of Measurable Performance Factor Adjustments

that will enable the employee to possibly receive up to 5% merit increase depending on their activities, work load, attendance, training & education, and safety records during the 12 month evaluation period.

TIER II

Measurable Performance Factor Adjustment

Leadership Development Progress or Other comparable professional program (selected during 12 months).

Cost Savings and Significant Program Innovations Department Recommended City Manager approval.

High Performance Evaluation Score (4.0).
 Extra Work: Projects or Committees
 Projects or Committees outside of normal work assignments.
 Excellent Attendance Record
 Not more than 4 Sick Leave days/yr.
 Not more than 5 tardies/yr.

Training and Education

(3) Three training certifiable events or Educational Milestone (G.E.D., AA, BS or BA, MMS, Phd) or professional certification during 12 month prior to evaluation.

Excellent Safety Record

Labor intense employees only (no infractions)
 High Risk employees (no infractions)

Sick Leave Buyback

Year 1 & 2

Non civil service employees who have accumulated 60 days of Sick Leave prior to October 1 of that year may sell to the City 2 days of unused sick leave in exchange of one paid day up to 3 paid days (50%) or sell at a rate of 1 day of unused sick leave in exchange for 1 paid day up to 6 paid days if placed in a deferred compensation plan (100%).

Year 3

The amount of days that could be purchased by the City will double, in each prospective category.

Longevity Pay

Employees that have been with the City 5 years will be entitled to longevity pay. Longevity pay will begin on their 5th year anniversary (consecutive service months) and will be calculated as follows:

\$5.00 per each month of service per year. Payment will be

paid bi-weekly.

Example: \$5.00 x 12 (1 year)=\$60.00 per year.

At year 5, employee will be receiving \$300.00 adjustment. At year 6, employee will be receiving \$360.00, etc.

Annual Leave Accumulation Cap

The proposed includes to raise the annual leave accumulation cap to 720 hours as opposed to the current 480 hours cap that are allowed.

This would become an incentive for our long term employees and retirees.

(End of report - committee's plan)

The difference between the committee's plan and the City Manager's proposal is the following:

Cost of Living Adjustment (COLA)

The proposed COLA for FY 99-00 is 1.6% .

Merit Increase based on Measurable Performance Factors

A new method of calculating the merit increases based on measurable performance factors is proposed. This method will consist of the following tiers:

Tier I:

- + If employee earns a 3.0 to 3.49 on their performance evaluation, the employee will receive a 1% pay increase and will be eligible for Tier II.
- + If employee earns a 3.50 to 4.49 on their performance evaluation, the employee will receive a 2% pay increase and will be eligible for Tier II.
- + If employee earns a 4.50 and above on their performance evaluation, the employee will receive a 3% pay increase and will be eligible for Tier II.

Tier II:

- + This tier will consist of Measurable Performance Factor Adjustments that will enable the employee to possibly receive points that can increase their merit increase up to 5% depending on their activities, work load, attendance, training and education, and safety records during the 12 month evaluation period.

Sick Leave Buyback

FY 1999-2000

Non civil service employees who have accumulated 60 days of Sick Leave Prior to October 1 of that year may sell to the City 2 days of unused sick leave in exchange of one paid day up to 3 paid days (50%) or: sell at a rate of 1 day of unused sick leave in exchange for 1 paid day up to 6 paid days if placed in a deferred compensation plan (100%).

Retirement Incentive Proposal

Non-civil service employees with a combination of service years and age equal to or greater than 80. (66 employees).

Retire between October 1, 1999 and March 31, 2000.

City pays contribution for Retiree Medical Insurance for 5 years (Option II, III or IV*).

City pays all sick leave accrual without applying 720 hour limit.

City pays all annual leave accrual without applying 420 hour limit.

* includes family

Longevity Pay

No Longevity.

(End of Report - City Manager's proposal)

Motions made on Thursday, August 19, 1999:

1. Motion to adopt the City of Laredo Retirement Incentive Proposal with effective dates of October 1, 1999 to March 31, 2000.

Moved : Cm. Valdez

Second: Cw. Moreno

For: 8

Against: 0

Abstain: 0

The Retirement Incentive Proposal as presented by staff is as follows:

- * Non-civil service employee with a combination of service years and age equal to or greater than 80. (66 employees)
- * Retire between October 1, 1999 and March 31, 2000.
- * City pays contribution for Retiree Medical Insurance for 5 years (Option II, III, or IV - includes family)
- * City pays all sick leave accrual without applying 720 hour limit.
- * City pays all annual leave without applying 480 hour limit.

2. Motion instructing staff to look at the General Fund Balance and to draw down \$1 million for the CPL Road and if the Fund Balance is over expectation, to replace the \$1 million back to

the General Fund.

Moved : Cm. Alvarado
Second: Cm. Guerra
For: 6

Against: 2 Abstain: 0
Cm. Galo
Cm. Valdez

V. ADJOURNMENT

Motion to adjourn.

Time: 10:00 p.m.

Moved : Cm. Valdez
Second: Cm. Agredano
For: 8

Against: 0 Abstain: 0

Exhibit 2

**CITY OF LAREDO
1997-98 CO Issue
(MODIFIED)**

DRAINAGE

| | |
|--------------------------------------|------------------|
| 1200 Frost and Lyon | 75,000 |
| 406 W. Plum at San Francisco | 50,000 |
| Flecha Lane | 100,000 |
| Laredo Manor | 170,000 |
| McPherson Acres Drainage/Improvement | 530,000 |
| Texas Ave./Price St. | 1,700,000 |
| Tinaja Channelization | 370,000 |
| Chaparral Drainage Improvement | 150,000 |
| Zacate Creek Upper Reaches | 300,000 |
| Zacate Creek/Erosion Control | 500,000 |
| | ----- |
| Sub-total | 3,945,000 |

STREETS

| | |
|--|------------------|
| Alma Pierce Sidewalk | 70,000 |
| Calton Road Improvements (Library) | 700,000 |
| Cigarroa Parking Lot at Recreation Center | 50,000 |
| Hilltop (290,000) and/or Gallagher (200,000) | 490,000 |
| Paving Project #60 | 500,000 |
| Santa Maria Reconstruction | 2,900,000 |
| School Drop Off's | 500,000 |
| South Meadow Bridge at Chacon | 500,000 |
| Traffic Signal on US 83 and Santa Barbara | 50,000 |
| Trautmann Elementary Sidewalk | 70,000 |
| Adjustment: | |
| Cherry Hill Dr. Widening | 438,000 |
| Orilla Street | 250,000 |
| Texas Ave. | 66,000 |
| Jacaman Extension (Engineering Cost only) | 55,000 |
| | ----- |
| Sub-total | 6,639,000 |

PUBLIC BUILDINGS

| | |
|-----------------------|------------------|
| Canizalez Gym | 170,000 |
| Library | 410,000 |
| Public Works Facility | 2,500,000 |
| | ----- |
| Sub-total | 3,080,000 |

PROJECTS CONTINGENT ON BOND MARKET

| | |
|--|---------|
| Cherry Hills Drive Widening | 400,000 |
| Calle del Norte sidewalk (Amparo Gutierrez Elem. to Springfield) | 20,000 |
| Hilltop Improvements | 12,000 |
| Adjustments: | |
| Bartlett Extension is to be deferred till | |

| | | |
|--------------|---|------------|
| | FY 1999-2000 | 400,000 |
| | | ----- |
| | Sub-total | 32,000 |
| Total | | 13,696,000 |
| | | ----- |
| OTHER | | |
| | Purchase of Land for Landfill (self-supported) | 750,000 |
| | * Equipment (tax-supported) | 1,069,900 |
| | * Repairs to Municipal Court (previously listed with equipment) | 19,500 |
| | Equipment (self-supported) | 930,000 |
| | Sub-total | 2,769,400 |
| | | ----- |
| | Bond Issuance Costs | 103,600 |
| | Interest Earnings reduction | 409,000 |
| | Grand Total | 16,160,000 |
| | | ----- |

(End of report - Exhibit 2)

Presentations on 1998-1999 major accomplishments, significant performance measures, personnel history, and major programs and activities proposed were made by Mayor's Office, City Manager's Office, Municipal Court, Building, City Secretary, Tax Office, Administrative Services, Police, Fire, Traffic, and Public Works.

Motions made on Friday, August 20, 1999:

1. Motion to earmark \$243,398 balance for the University Blvd. project for this year's C.I.P. for District 2.

Moved : Cm. Bruni
 Second: Cm. Galo
 For: 8

Against: 0 Abstain: 0

2. Motion to spend the \$243,398 balance on sidewalks for District 4.

Moved : Cw. Moreno
 Second: Cm. Alvarado
 For: 8

Against: 0 Abstain: 0

3. Motion to allocate the \$243,398 balance for sidewalks for District 3 and for a speed hump on Stone near Daiches School.

Moved : Cw. Moreno
 Second: Cm. Alvarado
 For: 8

Against: 0 Abstain: 0

4. Motion to allocate the \$243,398 on District 5 for:

Saturday, August 21, 1999
9:00 A.M. - 5:00 P.M.

I. CALL TO ORDER

With a quorum present Mayor Elizabeth G. Flores call the meeting to order.

II. PLEDGE OF ALLEGIANCE

Mayor Elizabeth G. Flores led in the Pledge of Allegiance.

III. ROLL CALL

IN ATTENDANCE:

| | |
|----------------------------|------------------------------|
| Elizabeth G. Flores, | Mayor |
| Alfredo Agredano, | Councilmember, District I |
| Louis Bruni | Councilmember, District II |
| John C. Galo, | Councilmember, District III |
| Cecilia May Moreno, | Councilmember, District IV |
| Eliseo Valdez, Jr. | Councilmember, District V |
| Joe A. Guerra, | Councilmember, District VI |
| Mario A. Alvarado | Councilmember, District VII |
| Consuelo "Chelo" Montalvo, | Councilmember, District VIII |
| Gustavo Guevara, Jr., | City Secretary |
| Florencio Pena, III | City Manager |
| Jaime L. Flores, | City Attorney |

Presentations on 1998-1999 major accomplishments, significant performance measures, personnel history, and major programs and activities proposed were made by City Attorney, Planning, Engineering, Library, Parks & Recreation, MIS, Health, Police, Airport, Civic Center, Convention & Visitors, NPDES, Bridge, Municipal Housing, Utilities, Risk, and Transit.

Motions made on Saturday, August 21, 1999:

1. Motion to increase the rent at the Jose Flores Apartments by \$20.00 per month and to find funds for the refurbishing. The new rate to become effective 30 days after the tenants have been notified.

Moved : Cm. Alvarado

Second: Cw. Montalvo

For: 8

Against: 0

Abstain: 0

Mayor Flores requested that the mission statement of the Laredo Municipal Housing Corporation be revised by a committee. Mayor Flores named Cm. Galo to head the committee and added Cm. Valdez and Cw. Montalvo to the Ad Hoc Committee.

2. Motion to allocate the \$243,398 for sidewalks to double frontage lots on Bristol Road from the river banks to

Acadia; approximately 6 blocks from Finley Elementary School; sidewalks on the west side of Albany along St. Jude Church; school approaches sidewalks for Santa Maria School; one block sidewalks on Boston, Philadelphia, Ugarte, Pace west of Santa Maria Street; 4 blocks of sidewalks from Farias Elementary School south side of Chicago Street from Santa Maria to Santa Rita for District 7.

Moved : Cm. Alvarado
 Second: Cw. Montalvo
 For: 8

Against: 0 Abstain: 0

Under the Third Party Funding Budget Mayor Flores and City Council requested the following allocation changes:

| | FY99-00 <u>PROPOSED</u> | <u>CHANGE</u> |
|------------------------------|----------------------------|---------------|
| Crime Stoppers, Inc. | 7,500 | 15,000 |
| L.I.F.E. | 0 | 5,000 |
| Bethany House | 12,000 | 15,000 |
| Laredo State Center - Basta | 11,250 | 0 |
| Mi Laredo | 9,300 | 5,000 |
| Communities in Schools | 12,500 | 15,000 |
| Laredo Little Theater | 14,661 | 26,500 |
| Laredo Philharmonic | 37,000 | 25,000 |
| LCC Dan Theater | 5,000 | 2,500 |
| Heritage Foundation | 27,390 | 25,000 |
| Republic of the Rio Grande | 25,360 | 25,000 |
| San Agustin Church | 20,000 | 0 |
| Los Caminos Del Rio | 5,000 | 15,000 |
| TAMIU Dance Troop | 1,000 | 3,000 |
| Cola Blanca | 0 | 10,000 |
| Environmental Science Center | 0 | 10,000 |
| Club Olympia | 0 | 5,000 |
| WBCA | 0 | 10,000 |
| Pocahontas | 0 | 5,000 |

Mayor Flores requested name change for Del Mar Little League to read "Little League Championship Travel" and to keep the money in reserve for the championship tournament.

IV. ADJOURNMENT

Motion to adjourn.


Time: 6:15 p.m.

Moved : Cm. Galo
 Second: Cm. Agredano
 For: 8

Against: 0 Abstain: 0

I hereby certify that the above minutes contained in pages 01 to 19 are true, complete, and correct proceedings of the City Council

Budget Workshops held on August 19, 20, and 21 of 1999. A certified copy is on file at the City Secretary's Office.



Gustavo Gueyara, Jr.
City Secretary

Minutes approved September 20, 1999