

2022 Collective Bargaining Negotiations
City of Laredo and the Laredo Fire Fighters Association, Local 872

TENTATIVE AGREEMENT

No Change To:

ARTICLE 1

PREAMBLE

This Collective Bargaining Agreement, hereinafter referred to as the "Agreement," is made and entered into by and between the City of Laredo, a municipal corporation domiciled in the State of Texas, hereinafter referred to as the "Employer" and the "City," and Laredo Fire Fighters Association, Local 872, hereinafter referred to as the "Association."

The City and Association agree that the establishment of fair and reasonable compensation and other conditions of employment is a primary purpose of this Agreement as well as the promotion of harmonious relationships between the City and the Association.

This Agreement has been negotiated through the collective bargaining process with the objective of serving the aforementioned purpose and with the further objective of fostering effective cooperation between the City and its Firefighters.

Therefore, in consideration of mutual promises and Agreements contained herein, the parties agree as stipulated in the Articles that follow.

Tentatively agreed, subject to agreement on the entire contract, on this 14th day of July, 2022 at 5:17 p.m.



For the City



For the Association

ROXANA I. PEREZ STEVENS

Printed Name

Carlos R. Lozano

Printed Name