

TENTATIVE AGREEMENT

No Change to:

ARTICLE 14

PROBATIONARY PERIOD

A person appointed to a beginning position of firefighter cadet in the Laredo Fire Department must serve a probationary period beginning on that person's date of hire and ending on that person's date of graduation. A firefighter cadet shall be allowed the maximum number of opportunities allowed by the testing agencies in use by the City to become certified as a basic firefighter, EMT and Paramedic. These certifications must be obtained within two (2) years from the date of hire and prior to graduation. This person will obtain full civil service status upon graduation. The City shall pay all expenses related to the first three (3) Paramedic exams; however, the firefighter cadet will be responsible for scheduling additional paramedic exams on their own time and at their expense. This Article will be applicable to any academy commencing after the execution of this Agreement.

Tentatively agreed, subject to agreement on the entire contract, on this 14th day of JULY, 2022 at 5:25 p.m.


For the City


For the Association

Ryan I. Pérez Stevens
Printed Name

Carlos R. Lozano
Printed Name