

TENTATIVE AGREEMENT

ARTICLE 21

HOLIDAYS

21.1 The Holidays listed below shall be observed by Fire Department Employees:

1. New Year's Day;
2. Martin Luther King (Third Monday in January);
3. President's Day (Third Monday in February);
4. Friday before Easter;
5. Easter Monday;
6. Memorial Day/September 11th Remembrance Day;
7. Juneteenth;
8. 4th of July;
9. Labor Day;
10. Founder's Day
11. Veterans Day;
12. Thanksgiving Day;
13. Day after Thanksgiving;
14. Day before Christmas;
15. Christmas Day;
16. New Years Eve;
17. Personal Holiday;
18. Personal Holiday.

- | | |
|---|--|
| 1. New Year's Day; | 8. Veterans Day; |
| 2. Martin Luther King (Third Monday in January); | 9. Thanksgiving Day; |
| 3. President's Day (Third Monday in February); | 10. Day after Thanksgiving; |
| 4. Friday before Easter; | 11. Day before Christmas; |
| 5. Memorial Day/September 11th Remembrance Day; | 12. Christmas Day; and |
| 6. 4th of July; | 13. Personal Holiday; |
| 7. Labor Day; | |

21.2 The Employer and the Association agree that the list of Holidays, above, shall be amended as necessary to ensure that members of the bargaining unit observe the same Holidays that city employees observe, in the event that city employees increase, decrease or change any Holidays.


21.3 Fire Administration Employees get Holidays as they occur. In computing the Holidays for Fire Suppression Employees, a Holiday is equivalent to a twelve (12) hour shift.

However, the above holidays for Fire Suppression Employees shall be granted with the Employee's vacation schedule.

Tentatively agreed, subject to agreement on the entire contract, on this 14th day of JULY, 2022 at 5:36 p.m.



For the City



For the Association

Roxana F. Perez STEVENS

Printed Name

Carlos R. Lecano

Printed Name