

2022 Collective Bargaining Negotiations
City of Laredo and the Laredo Fire Fighters Association, Local 872

TENTATIVE AGREEMENT

No Change to:

ARTICLE 33

NO STRIKE - NO LOCK-OUT CLAUSE

33.1 The Association agrees that, during the term of this Agreement, it shall not authorize, ratify, encourage, or otherwise support any strike, slow-downs, sick-outs, lock-out or any other form of work stoppage or interference with the business of the City, and shall cooperate with the City in preventing and/or halting any such action. Employer agrees that it shall not authorize, ratify, encourage, or otherwise support any lock-out during the term of this Agreement. The Association further agrees that there shall be no interference with the free right of any employee of the City to enter and leave its premises and property unmolested and without harassment.

33.2 The Employer may discipline and/or discharge any Employee who instigates, participates in, or gives leadership to, any act or conduct prohibited by Section 1 of this Article and prohibited by Chapter 143, Texas Local Government Code. The Employer may invoke any remedies authorized by Chapter 174 of the Texas Local Government Code in the event of any strike, work-stoppage or slow-downs.

33.3 Violation of any provisions of this Article by the Association shall be cause for the City to terminate this Agreement upon giving written notice to this effect to the President of the Association in addition to whatever other remedies may be available to the City by law or in equity.

Tentatively agreed, subject to agreement on the entire contract, on this 14th day of JULY, 2022 at 5:29 P.m.


For the City


For the Association

Roxana I. Perez STEVENS
Printed Name

Carlos R. Lozano
Printed Name