

TENTATIVE AGREEMENT

No Change to:

ARTICLE 39

STABILITY OF AGREEMENT

39.1 Notwithstanding anything contained herein to the contrary, this instrument embodies the whole Agreement between parties and no other instrument or agreement, understanding, alteration, or variation of the Agreement, terms or provisions herein contained shall bind the parties unless made and executed in writing by the parties thereto.

39.2 The failure of the Employer or the Association to insist in anyone or more instances, upon performance of any of the terms or conditions of this Agreement shall not be considered as a waiver or relinquishment of the right of the Employer or the Association to future performance of any such term or condition, and the obligation of the Employer and the Association to such performance shall continue in full force and effect.

39.3 This Agreement shall be binding upon the successors and assigns of the parties thereto, and no provisions, terms, or obligations hereto contained shall be affected, modified, altered, or changed to any respect whatsoever by the consolidation, merger, annexation, transfer, or assignment of either party hereto or by a change geographically or otherwise in the location or place of business of either party hereto.

Tentatively agreed, subject to agreement on the entire contract, on this 14th day of JULY, 2022 at 5:34 p.m.



For the City



For the Association

Ryan I. Perez Stevens
Printed Name

Carlos R. Lozano
Printed Name