

2022 Collective Bargaining Negotiations
City of Laredo and the Laredo Fire Fighters Association, Local 872

TENTATIVE AGREEMENT

No Change To:

ARTICLE 9

TIME OFF TO VOTE

9.1 On election day, an Employee whose duty hours preclude him or her from exercising his or her right to vote in any local, state or federal election shall be granted up to two (2) hours off without loss of pay for the express purpose of voting. The time off to vote shall be taken at the hours specified by the Chief, so that the time off does not unduly interfere with the regular work shift of the Employee.

9.2 Employees shall be allowed to participate in early voting while on duty at hours specified by the Chief, in their respective apparatus at the closest early voting site.

Tentatively agreed, subject to agreement on the entire contract, on this 14th day of JULY, 2022 at 5:22 p.m.


For the City


For the Association

Ryan F. Perez STEVENS
Printed Name

Carlos R. Lozano
Printed Name