



CITY OF LAREDO

Stay Home/ Work Safe Order Guidelines
For Release on March 27, 2020



ADULT DAYCARE FACILITIES

May continue operations so long as they comply with the Texas Health and Human Services Commission *Guidance on COVID 19 Response in DAHS Facilities*.

“BIG BOX” STORES

Allowed to continue operations only if they sell essential supplies including food, fresh fruits and vegetables, fresh meats, and other household consumer products.

BUSINESSES

➤ Non-Essential Business:

- All businesses that are not considered “Essential Businesses” are **REQUIRED TO CLOSE** except for providing “Minimum Basic Operations” (as defined below). Business establishments that must close include, but are not limited to:
 - Offices that do not provide an Essential Government Function, Essential Critical Infrastructure, or Essential Business
 - Hair and nail salons, barber shops, spas, estheticians, tanning salons, and related personal care businesses
 - Reception halls and party rental places
 - Enclosed malls
 - Tattoo shops and piercing parlors

- Restaurants and bars (These businesses are not allowed to have any people eating/drinking at the establishments. They may only use drive-thru, delivery or pickup options.)
- Bingos and amusement redemption centers
- Flea markets
- Massage Parlors
- Gyms and other fitness centers that provide any kind of physical activities
- Non-Essential Businesses must close, but can provide “Minimum Basic Operations” You can go to work to conduct inventory, ensure security, process payroll and employee benefits, or for related functions.

➤ **Essential Businesses:**

- Applicable to All:
 - Limit or restrict the number of customers permitted in a store at one time.
 - Minimize the number of employees working within arm’s length of one another.
 - Provide hand washing capabilities, hand sanitizers, and tissues.
 - Frequently clean high-touch surface areas like countertops, doorknobs, and handrails.
 - Ensure appropriate social distancing of 6 feet.
 - Wear a mask, handkerchief or other protective gear
- Businesses that provide **ESSENTIAL SERVICES:**
 - These ***are exempt.***
 - Examples include ***but are not limited to:***
 - Government entities (as determined by each entity)
 - All grocery stores (HEB, Target, Walmart, Dollar Stores, meat markets,, etc.),
 - Banks
 - Gas stations
 - Medical and health care service providers, animal care services
 - Hotels (Except dine in restraint areas)
 - Delivery carriers (UPS, Fed Ex, USPS)
 - Restaurants that are preparing food for delivery or take-out.
 - Laundry Services
 - Homeless shelters and charitable organizations that provide food and shelter
 - Funerals (maximum of ten not including staff)
 - Food cultivation includes Farming/Livestock/Fishing/Ranching
 - Outdoor activities with 6-foot social distance requirement (running walking)
 - Car Sales, Auto Repair, Auto Parts, Automobile Dealerships
 - Hardware stores
 - News media
 - Businesses that supply products needed to work from home (Office Depot, Office Max, Patria Office Supply, etc.)

- Plumbers, electricians, roofers, exterminators, air condition repair, appliance repair, pool cleaners, gardeners
- Professional services including legal, real estate, insurance, and accounting services
- Transportation services (taxis, Uber, Lyft, etc.)
- Childcare facilities
- Moving supply services

CHILD DAYCARE FACILITIES

Day care facilities may continue to operate so long as 10 or more people, including staff and employees, are not present in a single room at the same time. For example, a daycare center that has multiple rooms may only have 10 people per room at the same time. Childcare must be carried out in stable groups meaning the same 10 individuals, including staff and children, must remain in the same group each day. Children and staff shall not change from one group to another on a daily basis to prevent the spread of COVID-19. Groups of staff and children may not mix with each other.

CONSTRUCTION

All construction is allowed only if they follow social distancing requirements of 6 feet and use protective gear (ex. Face masks).

ESSENTIAL ACTIVITIES

You may leave your house to conduct essential activities, including, but not limited to activities such as:

- Activities or tasks essential to the health and safety of you and your family or household members, including your pets.
- Obtaining products necessary for essential operation of your residence such as groceries, food, pet supplies, supplies to work from home, etc.
- Engaging in limited outdoor activity such as walking, running, or hiking, as long as social distancing requirements are followed.
- To go to work if your job is deemed essential or to obtain services from an essential business
- Caring for a family member or pet in another household
- To return home from another jurisdiction

FLEA MARKETS

These may not remain open as they are not considered Essential Businesses.

FIREARM AND AMMUNITION RETAILERS

These may remain open as long as there are no more than 10 people in a single enclosed space (room) including customers and employees/staff.

FOOD TRUCKS/FOOD PARKS

These businesses are not allowed to have any people eating/drinking outside of the establishments. They may only use drive-thru, delivery, or pick-up options.

FOOD COURTS

Food courts may not continue to operate.

FUNERALS

Funeral services are allowed provided that social distancing of 6 feet is maintained to the greatest extent possible.

GYMS

Gyms may not continue to operate.

- These include but are not limited to: Fitness Centers, Gyms, Pilates Studios, Yoga Studios and all other places where people go for purposes of engaging in any form of physical exercise.
- For example: Skintology Spa and any other facility that offers a place where people can go for purposes of any form of physical exercise must cease offering those services.

HOME BASED CARE AND SERVICES (“PALOMITAS”)

Home based care for seniors, adults, or children is allowed. Caregivers may travel to and from houses to provide care.

MASSAGE PARLORS

Massage parlors may not continue to operate.

- These include but are not limited to: All places where people go for purposes of massages.
- For example: Skintology Spa and Studio 55 Day Spa & Salon any other facility that offers a place where people can go for purposes of a massage must cease offering massage services.

NURSING HOMES, RETIRMENT HOMES, OR LONG TERM CARE FACILITIES

These facilities may continue operate, however **may not allow people to visit unless those people are there to provide essential services.**

OFFICES

Offices may continue to operate only if they are deemed an essential business or essential critical infrastructure, practice social distancing requirements, and as long as there are no more than 10 people in a single enclosed space.

- Cubicles and space dividers are acceptable to divide a room into separate spaces so that no more than 10 people are in a single enclosed space at the same time.

OUTSIDE ACTIVITIES

You can go outside to engage in any physical or recreational activity as long as social distancing requirements are met. Because of physical proximity to others, contact sports (basketball, football, soccer, etc.) should be avoided.

PEST CONTROL

These may remain open as long as there are no more than 10 people in a single enclosed space (room) including customers and employees/staff.

PET GROOMERS/PET SUPPLIES STORES

These may remain open as long as there are no more than 10 people in a single enclosed space (room) including customers and employees/staff.

PROFESSIONAL SERVICES

Professional services such as legal, accounting, insurance, and real estate are allowed only when necessary to assist in compliance with legally mandated activities as long as they practice social distancing requirements, and there are no more than 10 people in a single enclosed space.

- Cubicles and space dividers are acceptable to divide a room into separate spaces so that no more than 10 people are in a single enclosed space at the same time.

PROHIBITED GATHERINGS

All private gatherings of any number of people occurring outside a single household are **NOT ALLOWED**.

RELIGIOUS SERVICES

Religious and worship services must be provided by video and teleconference. Institutions must limit in-person staff or volunteers to 10 people or less in the same room when preparing for or conducting video or teleconference services, and all individuals must follow the social distancing guidelines (including the social distancing guideline of six (6) feet).

RESTAURANTS AND BARS

These businesses are not allowed to have any people eating/drinking inside or outside of the establishments.

- They **may continue** to provide their services to customers **through take-out, delivery (home or curbside), and pick up options.**

- Restaurants are **not restricted in the amount of workers** that may work **inside** while they are preparing the food/orders. For example, a pizza shop shall not be cited for having more than 10 workers inside the premises preparing the food.
- All must practice proper safety protocols, such as providing hand sanitizer and having workers practice social distancing.
- Restaurants are not limited to delivering only food options, but **may also deliver alcohol** during this time.

SCHOOLS

All schools shall close until April 3, 2020. This applies to all public and private schools within the City of Laredo as well as all institutions of higher education such as colleges and universities. Employees, staff and students may go to the school only for purposes of facilitating distance learning and obtaining free meal pick-up.

TATTOO PARLORS

May not continue operating as they are not considered an Essential Business.

TRAVEL

All travel is prohibited unless you are engaging in an “Essential Activity” or performing or obtaining services from an “Essential Business” or “Essential Critical Infrastructure”. Examples of Essential Travel include, but are not limited to:

- Any travel related to Essential Activities, Healthcare Operations, essential Governmental Functions, Essential Critical Infrastructure, and Essential Businesses.
- Travel to care for elderly, minors, dependents, persons with disabilities, or other vulnerable persons.
- Travel to or from educational institutions for purposes of receiving materials for distance learning or for receiving meals, and any other related services.
- Travel to return to a place of residence from outside the jurisdiction.

TRANSPORTATION AND LOGISTICS

All transportation and logistics companies may continue to operate as they are vital to the economic continuity of Laredo but they must follow social distancing requirements and implement screening precautions to protect employees.

WAREHOUSES

All warehouses are allowed to continue operations as long as they follow social distancing requirements of 6 feet and use protective gear (ex. Face masks).