



CITY OF LAREDO

FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

P.O. Box 579
Laredo, Texas 78042-0579



1993

December 16, 2025

NOTICE OF THE POLICE DEPARTMENT

FINAL

SERGEANT PROMOTIONAL

EXAMINATION RESULTS

REC'D CITY SEC OFF
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The following list represents the final test results for the position of Police Sergeant with the City of Laredo Police Department. **This list will expire December 16, 2026.**

Article 12 of the Collective Bargaining Agreement between the City of Laredo and The Laredo Police Officers Association, in effect from October 1, 2025 to September 30, 2026, Section 12.6; Section 12.7; Section 12.8; Section 12.9; and Section 12.10.

Seniority points shall be added after the written exam and oral interview exam have been compiled. A raw score of seventy (70) points is needed to pass the written examination.

No.	Name	Written Score	Oral Interview Score	Seniority Points	Time in Rank	Total Score
1	Garza III, Joe	82 Amended	29	10	3	124
2	Sotelo, Jr., Oscar	82 Amended	28	10	3	123
3	Cienfuegos, Noemi A.	81	28	10	3	122
4	Bracero, Luis A.	80 Amended	29	9	3	121
5	Hernandez, Jr., Ricardo	79 Amended	26	10	3	118
6	Lopez, Jr., Zenovio	74	29	10	4	117
7	Barrera, Florencio	77 Amended	28	9	2	116
8	Vela, Marco A.	73 Amended	29	10	3	115
9	Nevarez, Rogelio	73	29	10	3	115
10	Lugo, Jr., Jesus M.	75	28	8	3	114
11	Samaniego, Marco A.	72 Amended	27	10	5	114
12	Diaz, Jr., Hector J.	71	30	10	3	114
13	Tijerina, Alberto	72	29	10	2	113

No.	Name	Written Score	Oral Interview Score	Seniority Points	Time in Rank	Total Score
14	Vega-Reyes, Nestor D.	70 Amended	30	10	3	113
15	Montes, Vanessa L.	70 Amended	30	10	3	113
16	Siegfried, Jacqueline R.	74 Amended	25	10	3	112
17	Perez, Juan G.	71 Amended	28	10	3	112
18	Hernandez, Thelma	71 Amended	28	10	2	111

This final list for the position of Police Sergeant was posted on the bulletin board at the Laredo City Hall, located at 1110 Houston Street, Laredo, Texas on the 16th, day of December, 2025 before 5 p.m.



 CESAR R. GARZA
 CIVIL SERVICE DIRECTOR



 MARIO I. MALDONADO, JR.
 CITY SECRETARY