CITY OF LAREDO
Laredo, Texas
Special City Council Meeting
2400 San Bernardo Avenue
Civic Center Conference Room #4
6:00 P. M.

AGENDA NO: 86-S-41 Minutes DATE: November 20, 1986

IN ATTENDANCE:

ALDO TATANGELO, MAYOR (Arrived at 6:50 p.m.)
SAUL N. RAMIREZ, JR., COUNCILMEMBER, DISTRICT III
MARGARITO BENAVIDES, JR., " , " IV
JOSE A. VALDEZ, " , " VII
JOHN PETER MONTALVO, " , " VIII
ANTHONY McGETTRICK, CITY ATTORNEY
MARVIN TOWSEND, CITY MANAGER
GLORIA M. GARZA, DEPUTY CITY SECRETARY

ABSENCES:

SANTOS BENAVIDES, COUNCILMEMBER, DISTRICT I
JACINTO P. JUAREZ, " , " II
ENRIQUE "HENRY" TREVINO, " , " V
DAVID R. CORTEZ, " , " VI
HORTENCIA C. GONZALEZ, CITY SECRETARY

I. MAYOR TO CALL THE MEETING TO ORDER.

Councilman Saul N. Ramirez, Jr. opened the meeting, due to the delay of Mayor Aldo Tatangelo.

II. PUBLIC HEARING

Motion to open the Public Hearing: Ramirez
Second: Montalvo
For: 4 Against: 0 Abstain: 0

A. On the request of Mr. Oscar Zuniga for annexation of 49.6 acres of vacant land adjacent to the City limits north of U.I.S.D. High School in North Laredo.

This annexation will incorporate a proposed single family subdivision of 233 lots. All up-front costs associated with this annexation, such as the extension of water and sewer lines, and the extension of McPherson Boulevard (as a 4 lane facility) will be paid for by the applicant.

City Manager Marvin Townsend made presentation of the proposed annexation of 49.6 acres of vacant land.

Mr. Ron Whitehawk, Planning Department, explained that the 1st Phase has been approved by the Planning & Zoning Commission and the 2nd Phase has received preliminary plat approval. At a Tax Rate of 38.5¢, 1/2 of lots developed would be valued at $50,000 and the other 1/2 at $60,000. This proposed annexation will bring the City a net income of $35,673 by December 1987, and $129,711 by December 1989.

City Manager Marvin Townsend also expressed his concern over the Water Availability Charge (Ordinance #83-O-0094) approved by City Council on August 2, 1983, which states that a $250 be assessed for each new created lot inside the City Limits, and $500 for each new created lot outside the City Limits.

Mr. Carlos Mejia, Foster Engineering, stated that the total cost of outside improvements is $212,000 and the cost of developing Phase I is $189,000, the total being paid by the developer. Mr. Mejia spoke against revising the ordinance, since it would create an additional expense of $175,000. He further requested the Water Availability Charge be determined as if within the City Limits.

Motion to close the Public Hearing: Ramirez, Jr.
Second: Montalvo
For: 4 Against: 0 Abstain: 0

(Mayor Aldo Tatangelo assumed CHAIR at this time).

III. REPORTS. IT IS RECOMMENDED THAT:

A. Discussion of the status of negotiations regarding the Fire and Police collective bargaining contracts.

Police Chief Victor Garcia stated that a report will be forthcoming at the next meeting.

Fire Chief Mike Perez made presentation of the main points of contract negotiation with the Firefighters Association.

Mr. Tomas Ramirez, President of the Firemen Association, expressed his concern regarding the oral lab. Mr. Ramirez stated that Chief Perez has the authority to name 3 top candidates to a position, which means that they need not be the top 3. Under the contract, the written exam has a maximum value of 70%, the assessment lab a maximum of 30%. For Fire Captains, the value changes to 80% for the written and 20% for lab. Assessors are chosen by

SAID SYSTEM FOR SERVICE PERFORMED BY QUALIFYING MEMBERS OF SUCH SYSTEM WHO PRESENTLY ARE IN THE EMPLOYMENT OF THE CITY OF LAREDO; PROVIDING FOR INCREASED PRIOR AND CURRENT SERVICES ANNUITIES FOR RETIREES AND BENEFICIARIES OF DECEASED RETIREES OF THE CITY; PROVIDING FOR INCREASED MUNICIPAL CONTRIBUTIONS TO THE CURRENT SERVICE ANNUITY RESERVE AT RETIREMENT OF THE EMPLOYEES OF THE CITY; AND ESTABLISHING AN EFFECTIVE DATE FOR SUCH ACTIONS.

This item was Withdrawn.

III. ADJOURNMENT

Motion to adjourn: Ramirez, Jr.
Second: M. Benavides, Jr.
For: 4 Against: 0 Abstain: 0

Adjournment was at 8:30 P.M.

I HEREBY CERTIFY THAT ABOVE MINUTES CONTAINED IN PAGES 01 TO 04 ARE TRUE, COMPLETE, AND CORRECT PROCEEDINGS OF THE SPECIAL CITY COUNCIL MEETING HELD ON THE 20TH OF NOVEMBER, 1986. THE ORIGINAL COPY IS ON FILE IN THE CITY SECRETARY'S OFFICE.

WITNESS MY HAND AND THE CORPORATE SEAL OF THE CITY OF LAREDO, TEXAS on this the 12th day of December, 1986.

HORTENCIA C. GONZALEZ
CITY SECRETARY

PREPARED BY: Gloria M. Garza

PASSED AND APPROVED BY CITY COUNCIL ON:

CORRECTIONS:

both Association and the City. The Association wants to delete the whole assessment lab. The City feels that the assessment lab process gives a much better prospective at choosing qualified candidates.

Councilman Ramirez, Jr. requested that both the City and the Association try to work out differences regarding regarding the Assessment Lab.

IV. INTRODUCTORY ORDINANCE(S)

A. Authorizing updated service credits for employees under the Texas Municipal Retirement System, increasing the matching ratio of the City's contribution from 1 to 1 to 2 to 1, and terminating city paid health insurance for retirees, all to be effective on January 1, 1987.

At present the City contribution on a 1 to 1 basis is 3.99% of salaries. Employees contribute 3% and the City matches the 3% plus. 99% for prior service, with an amortization period of 20 8/12 years.

Under the 2 to 1 matching ratio, and including the updated service, the City's contribution will be 6.54% with an amortization period of 25 years. The 86-87 cost will be paid from the Retirement Fund, as well as a substantial part of the cost for 87-88.

On February 20, 1981 the City Council passed an ordinance to grant "City employees who retired from City employment under the City Pension Plan between July 1, 1980 and the date of enactment of this ordinance and all City employees retiring from City employment under the City Pension Plan from this date of enactment or shall be granted Health Insurance and a Life Insurance Policy in the amount of $2,000, at no cost to the retiree." There is no indication how this benefit was extended to firemen with a different retirement program, policemen under the Texas Municipal Retirement System, or City employees under the Trans-America plan. The City Pension Plan provided very small retirement benefits for employees at age 70 with no other city retirement plan. Cancellation of the February 20, 1981 ordinance will eliminate the question of authority for future retirees. Those who retire before January 1, 1987 will continue to received health insurance at City expenses. Those who retire after January 1, 1987 would be able to remain in the City health insurance group plan until age 65, but at the employees cost.

Introductory Ordinance

AUTHORIZING AND ALLOWING, UNDER THE ACT, GOVERNING THE TEXAS MUNICIPAL RETIREMENT SYSTEM, "UPDATED SERVICE CREDITS" IN