



CITY OF LAREDO

FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

P.O. Box 579
Laredo, Texas 78042-0579



April 24, 2026

SOURCE MATERIAL FOR PROMOTIONAL EXAMINATION

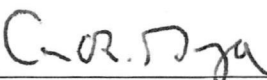
POSITION = FIRE DISTRICT CHIEF – LAREDO FIRE DEPARTMENT

As per the Civil Service Commission Meeting held on April 22, 2026, the following is the list for the study guide sources for the Fire District Chief Examination:

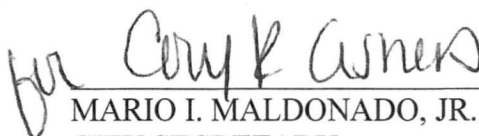
- Call Sign Chaos: Learning to Lead; Random House, Jim Mattis and Bing West, ISBN: 9780812986631 (2021, 320 pgs.) (**Fire Administration and Union Local 872 Joint Selection**)
- Fire Fighter Safety and Survival, Third Edition, JBL, Don Zimmerman, ISBN:9781284180176, (2021, 376 pgs.)
- Fireground Strategies, 4th edition, Anthony Avillo, Fire Engineering Books; ISBN: 9781593705121, (2025, 608 pgs.)

In accordance with of the current Collective Bargaining Agreement. The Fire Chief will select two (2) sources, and the third will be selected by mutual agreement of the Fire Chief and the Association. The mutually agreed source will have forty (40) questions, and the other two (2) sources will have thirty (30) questions each, for a total of one hundred (100) questions. The exam will consist of multiple-choice questions with only one correct answer. Choices that cannot be used include "all of the above," "none of the above," or any combination-type responses.

This notice was posted on the bulletin board at Laredo City Hall located at 1110 Houston Street, Laredo, Texas on the 24th day of April 2026 before 5 p.m.



CESAR R. GARZA
CIVIL SERVICE DIRECTOR



MARIO I. MALDONADO, JR.
CITY SECRETARY

REC'D CITY SEC OFF
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