



# CITY OF LAREDO

## FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

P.O. Box 579  
Laredo, Texas 78042-0579



April 24, 2026

### SOURCE MATERIAL FOR PROMOTIONAL EXAMINATION

### POSITION = FIRE MARSHAL – LAREDO FIRE DEPARTMENT

As per the Civil Service Commission Meeting held on April 22, 2026, the following is the list for the study guide sources for the Fire Marshal Chief Examination:

- Fire Chief's Handbook, 7th Edition by Fire Engineering Publishing Richard A Marinucci (**Fire Administration and Union Local 872 Joint Selection**)
- The Dynamic Fire Chief Principles for Organizational Management by Craig Haigh Fire Engineering
- Kirk's Fire Investigation 8th Edition David J. Icove and Gerald A. Haynes a Brady Fire Series

*In accordance with of the current Collective Bargaining Agreement. The Fire Chief will select two (2) sources, and the third will be selected by mutual agreement of the Fire Chief and the Association. The mutually agreed source will have forty (40) questions, and the other two (2) sources will have thirty (30) questions each, for a total of one hundred (100) questions. The exam will consist of multiple-choice questions with only one correct answer. Choices that cannot be used include "all of the above," "none of the above," or any combination-type responses.*

This notice was posted on the bulletin board at Laredo City Hall located at 1110 Houston Street, Laredo, Texas on the 24<sup>th</sup> day of April 2026 before 5 p.m.

*Cesar R. Garza*

CESAR R. GARZA  
CIVIL SERVICE DIRECTOR

*Mario I. Maldonado, Jr.*

MARIO I. MALDONADO, JR.  
CITY SECRETARY

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